

The Union of Concerned Scientists (UCS) Science Network is a community for scientists, engineers, economists, public health specialists, and other experts across the country working to advance the role of science in policymaking and inform decisions critical to our health, safety, and environment. We are committed to fostering an inclusive and equitable network that reflects the demographic diversity of the scientific community. Membership in the UCS Science Network is predicated on its members adhering to certain standards of conduct that ensure the creation of an inclusive community for all members. By signing up for the UCS Science Network, members are agreeing to abide by this Code of Conduct.

Code of Conduct for Science Network Members

1. Science Network members treat individuals with respect, including other Science Network members, UCS supporters, UCS staff, and interested members of the public.
2. Science Network members refrain from all forms of discrimination¹, harassment², and bullying³ in their encounters with Science Network members, UCS supporters, and UCS staff.
3. Science Network members agree to present their opinions and positions as their own and will not present themselves as representing or speaking for UCS without explicit, written permission from UCS staff.
4. UCS is a 501(c)(3) tax exempt organization and cannot engage in any partisan election activity. Science Network members must refrain from demonstrating support or campaigning for any particular candidate or party while identifying as a UCS supporter. Members can conduct such activity as private individuals.
5. Science Network members shall not use science, including engaging in scientific research, purposely designed to purport racism or other discriminatory systems or policies.

Members who violate this code of conduct will lose their Science Network status and be removed from Science Network communications, including event invitations and certain action and educational opportunities.

¹ Discrimination is defined as prejudicial treatment of individuals or groups of people based on their race, ethnicity, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, veteran status, or any other characteristic protected by applicable laws.

² Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment.

³ Bullying is unwelcome, aggressive behavior involving the use of influence, threat, intimidation, or coercion to dominate others.